



City of Kent
Wednesday, February 2, 2022
Special City Council Meeting
320 S. Depeyster Street, Kent, OH 44240

AGENDA

1. Welcome/Roll Call- Mayor Fiala
2. Authorization of Draft No's 2022-010, 2022-011, 2022-012, & 2022-013
3. Legislation
 - 3.1. **Draft No. 2022-010** - AN ORDINANCE AUTHORIZING A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF KENT AND THE DISPATCH UNIT, FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL FOR THE PERIOD OF NOVEMBER 1, 2021 THROUGH OCTOBER 31, 2024, AND DECLARING AN EMERGENCY (Authorized)
 - 3.2. **Draft No. 2022-011** AN ORDINANCE AUTHORIZING A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF KENT AND POLICE OFFICER UNIT, FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL FOR THE PERIOD OF NOVEMBER 1, 2021 THROUGH OCTOBER 31, 2024, AND DECLARING AN EMERGENCY (Authorized)
 - 3.3. **Draft 2022-012** AN ORDINANCE AUTHORIZING A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF KENT AND THE CIVILIAN EMPLOYEE UNIT, FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL FOR THE PERIOD OF NOVEMBER 1, 2021 THROUGH OCTOBER 31, 2024, AND DECLARING AN EMERGENCY (Authorized)
 - 3.4. **Draft 2022-013** AN ORDINANCE AUTHORIZING THE CITY MANAGER, OR HIS DESIGNEE, TO ENTER INTO A SETTLEMENT AGREEMENT BETWEEN THE CITY OF KENT AND MATTHEW BENSON FOR A BUREAU OF WORKERS' COMPENSATION CLAIM; AND DECLARING AN EMERGENCY (Authorized)
4. Adjournment

Any person who requires an auxiliary aid or service for effective communication or a modification of policies and procedures to participate in any City or City Council public meeting or event should contact the Clerk of Council at 330-676-7555 or councilclerk@kent-ohio.org. Any request for auxiliary aid or other accommodation should be made as soon as possible, but no later than forty-eight hours prior to the event.

DRAFT ORDINANCE NO. 2022 - 010

AN ORDINANCE AUTHORIZING A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF KENT AND THE DISPATCH UNIT, FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL FOR THE PERIOD OF NOVEMBER 1, 2021 THROUGH OCTOBER 31, 2024, AND DECLARING AN EMERGENCY.

WHEREAS, the City of Kent, Ohio and the Dispatch Unit, Fraternal Order of Police, Ohio Labor Council, have agreed to the terms of a labor agreement to be effective from November 1, 2021 through October 31, 2024; and

WHEREAS, it is in the best interests of the employees and the City of Kent to adopt this ordinance as soon as possible.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Kent, Portage County, Ohio, at that:

SECTION 1. the Administration is hereby authorized to enter into a collective bargaining agreement in the form and upon the terms set forth in the tentative agreement between the City and the Dispatch Unit, Fraternal Order of Police, Ohio Labor Council, for the period of November 1, 2021 through October 31, 2024, as is fully set forth in Exhibit "A", on file with the Clerk of Council.

SECTION 2. it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council, and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

SECTION 3. this ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the residents of this City, for which reason and other reasons manifest to this Council this ordinance is hereby declared to be an emergency measure and shall take effect and be in force immediate after passage.

PASSED: _____
Date

Jerry T. Fiala
Mayor and President of Council

EFFECTIVE: _____
Date

ATTEST: _____
Amy Wilkens
Clerk of Council

I, AMY WILKENS, CLERK OF COUNCIL FOR THE CITY OF KENT, COUNTY OF PORTAGE, AND STATE OF OHIO, AND IN WHOSE CUSTODY THE ORIGINAL FILES AND RECORDS OF SAID COUNCIL ARE REQUIRED TO BE KEPT BY THE LAWS OF THE STATE OF OHIO, HEREBY CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF ORDINANCE No. _____, ADOPTED BY THE COUNCIL OF THE CITY OF KENT ON _____, 20_____.

(SEAL)

AMY WILKENS
CLERK OF COUNCIL

DRAFT ORDINANCE NO. 2022 - 011

AN ORDINANCE AUTHORIZING A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF KENT AND POLICE OFFICER UNIT, FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL FOR THE PERIOD OF NOVEMBER 1, 2021 THROUGH OCTOBER 31, 2024, AND DECLARING AN EMERGENCY.

WHEREAS, the City of Kent, Ohio and the Police Officer Unit, Fraternal Order of Police, Ohio Labor Council, have agreed to the terms of a labor agreement to be effective from November 1, 2021 through October 31, 2024; and

WHEREAS, it is in the best interests of the employees and the City of Kent to adopt this ordinance as soon as possible.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Kent, Portage County, Ohio, at that:

SECTION 1. the Administration is hereby authorized to enter into a Collective Bargaining Agreement in the form and upon the terms set forth in the tentative agreement between the City and the Police Officer Unit, Fraternal Order of Police, Ohio Labor Council, for the period of November 1, 2021 through October 31, 2024, as is fully set forth in Exhibit "A", on file with the Clerk of Council.

SECTION 2. that it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council, and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

SECTION 3. that this ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the residents of this City, for which reason and other reasons manifest to this Council this ordinance is hereby declared to be an emergency measure and shall take effect and be in force immediate after passage.

PASSED: _____
Date

Jerry T. Fiala
Mayor and President of Council

EFFECTIVE: _____
Date

ATTEST: _____
Amy Wilkens
Clerk of Council

I, AMY WILKENS, CLERK OF COUNCIL FOR THE CITY OF KENT, COUNTY OF PORTAGE, AND STATE OF OHIO, AND IN WHOSE CUSTODY THE ORIGINAL FILES AND RECORDS OF SAID COUNCIL ARE REQUIRED TO BE KEPT BY THE LAWS OF THE STATE OF OHIO, HEREBY CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF ORDINANCE No. _____, ADOPTED BY THE COUNCIL OF THE CITY OF KENT ON _____, 20_____.

(SEAL)

AMY WILKENS
CLERK OF COUNCIL

DRAFT ORDINANCE NO. 2022 - 012

AN ORDINANCE AUTHORIZING A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF KENT AND THE CIVILIAN EMPLOYEE UNIT, FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL FOR THE PERIOD OF NOVEMBER 1, 2021 THROUGH OCTOBER 31, 2024, AND DECLARING AN EMERGENCY.

WHEREAS, the City of Kent, Ohio and the Civilian Employee Unit, Fraternal Order of Police, Ohio Labor Council, have agreed to the terms of a labor agreement to be effective from November 1, 2021 through October 31, 2024; and

WHEREAS, it is in the best interests of the employees and the City of Kent to adopt this ordinance as soon as possible.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Kent, Portage County, Ohio, at that:

SECTION 1. the Administration is hereby authorized to enter into a collective bargaining agreement in the form and upon the terms set forth in the tentative agreement between the City and the Civilian Employee Unit, Fraternal Order of Police, Ohio Labor Council, for the period of November 1, 2021 through October 31, 2024, as is fully set forth in Exhibit "A", on file with the Clerk of Council.

SECTION 2. it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council, and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

SECTION 3. this ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the residents of this City, for which reason and other reasons manifest to this Council this ordinance is hereby declared to be an emergency measure and shall take effect and be in force immediate after passage.

PASSED: _____
Date

Jerry T. Fiala
Mayor and President of Council

EFFECTIVE: _____
Date

ATTEST: _____
Amy Wilkens
Clerk of Council

I, AMY WILKENS, CLERK OF COUNCIL FOR THE CITY OF KENT, COUNTY OF PORTAGE, AND STATE OF OHIO, AND IN WHOSE CUSTODY THE ORIGINAL FILES AND RECORDS OF SAID COUNCIL ARE REQUIRED TO BE KEPT BY THE LAWS OF THE STATE OF OHIO, HEREBY CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF ORDINANCE No. _____, ADOPTED BY THE COUNCIL OF THE CITY OF KENT ON _____, 20_____.

(SEAL)

AMY WILKENS
CLERK OF COUNCIL

DRAFT ORDINANCE 2022 - 013

AN ORDINANCE AUTHORIZING THE CITY MANAGER, OR HIS DESIGNEE, TO ENTER INTO A SETTLEMENT AGREEMENT BETWEEN THE CITY OF KENT AND MATTHEW BENSON FOR A BUREAU OF WORKERS' COMPENSATION CLAIM; AND DECLARING AN EMERGENCY.

WHEREAS, the City of Kent wishes to enter into a Bureau of Worker's Compensation Claim Settlement Agreement with Matthew Benson where they have reached a Settlement mutually agreed upon by all parties. The City of Kent's responsibility in this Settlement shall be \$4,800.00.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Kent, Portage County, Ohio, that:

SECTION 1. that Council does hereby authorize the City Manager, or his designee, to enter into the Settlement Agreement with Matthew Benson for a Bureau of Workers' Compensation claim.

SECTION 2. no payment required under the Settlement Agreement shall be made until all statutory waiting periods have passed.

SECTION 3. that it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council, and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

SECTION 4. that this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the residents of this City, for which reason and other reasons manifest to this Council this Ordinance is hereby declared to be an emergency measure and shall take effect and be in force immediately after passage.

PASSED: _____
Date

Jerry T. Fiala
Mayor and President of Council

EFFECTIVE: _____
Date

ATTEST: _____
Amy Wilkens
Clerk of Council

I, AMY WILKENS, CLERK OF COUNCIL FOR THE CITY OF KENT, COUNTY OF PORTAGE, AND STATE OF OHIO, AND IN WHOSE CUSTODY THE ORIGINAL FILES AND RECORDS OF SAID COUNCIL ARE REQUIRED TO BE KEPT BY THE LAWS OF THE STATE OF OHIO, HEREBY CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF ORDINANCE No. _____, ADOPTED BY THE COUNCIL OF THE CITY OF KENT ON _____, 20_____.

(SEAL)

AMY WILKENS
CLERK OF COUNCIL